



FROM COGEN TO MULGREW
 UNITING THE LABOR FORCE
 PROTECTING PUBLIC EDUCATION

GUIDANCE COUNSELORS

Across this country, educators are losing their jobs, schools are closing, and the idea of increased compensation is too often a wish rather than a reality. It is quite different here in NYC thanks to the gains won by **UNITY/UFT**:

- + May 2013: 1% raise + May 2014: 1% raise + May 2015: 1% + 2% raise
 - * October 2015: RETROACTIVE lump sum back to 2009
- + May 2016: 1.5% + 2% raise + May 2017: 2.5% + 2% raise
 - * October 2017: RETROACTIVE lump sum #2
- + May 2018: 3% + 2% raise
 - * October 2018: RETROACTIVE lump sum #3
 - * October 2019: RETROACTIVE lump sum #4
 - * October 2020: RETROACTIVE lump sum #5

In addition to the above, members continue to receive regular salary step increases, longevity increases, and salary differentials. This is all because of the work done by **UNITY/UFT**. Consider this – a **guidance counselor** who started in 2007/2008 at an annual salary of **\$51,186** today earns **\$88,144** with the differential. In two years, that **guidance counselor** will be making **\$100,547**. At the same time, a **guidance counselor** at top salary will be making **\$122,820**. Take a look below at the progression:

DATE - % INCREASE	STEP	SALARY
May 19, 2008	Step 1B - base salary with no differential	\$51,186
May 1, 2013 – 1%	Step 6B + 5 years longevity with no differential	\$63,048
May 1, 2014 – 1%	Step 7B + 5 years longevity with no differential	\$70,080
May 1, 2015 – 1% + 2%	Step 8B + 5 years longevity with no differential	\$78,882
May 1, 2016 – 1.5% + 2%	Step 8B + 5 years longevity with differential	\$88,144
May 1, 2017 – 2.5% + 2%	Step 8B + 5 years longevity with differential	\$92,154
May 1/June 16, 2018 – 2% + 3%	8B + 10 years longevity with differential	\$100,547



Top salary with 22 years longevity and differential is: \$122,820

For full salary schedule, go to: <http://www.uft.org/files/attachments/secure/guidance-counselor-2009-2018.pdf>

If you have any questions or concerns, please contact your UFT Borough Office.

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UNITY = PERSISTENCE + COURAGE + VISION

Subject to correction. Based on UFT/DOE CBA ratified May, 2014