



FROM COGEN TO MULGREW
 UNITING THE LABOR FORCE
 PROTECTING PUBLIC EDUCATION

NURSES

Across this country, educators are losing their jobs, schools are closing, and the idea of increased compensation is too often a wish rather than a reality. It is quite different here in NYC thanks to the gains won by **UNITY/UFT**:

- + May 2013: 1% raise + May 2014: 1% raise + September 2014: \$1,000 + May 2015: 1% + 2% raise
 - * October 2015: RETROACTIVE lump sum back to 2009
- + May 2016: 1.5% + 2% raise + May 2017: 2.5% + 2% raise
 - * October 2017: RETROACTIVE lump sum #2
- + May 2018: 3% + 2% raise
 - * October 2018: RETROACTIVE lump sum #3
 - * October 2019: RETROACTIVE lump sum #4
 - * October 2020: RETROACTIVE lump sum #5

For full salary schedule, go to: <http://www.uft.org/files/attachments/secure/nurses-otpschedule-2009-2018.pdf>
 If you have any questions or concerns, please contact your UFT Borough Office.





In addition to the above, members continue to receive regular salary step increases, longevity increases, and salary differentials. This is all because of the work done by **UNITY/UFT**. Consider this – a **nurse** who started in 2007/2008 at an annual salary of **\$53,031** today earns **\$67,085** with a BA degree. In two years, that **nurse**, with an MA, will be making **\$76,931**. At the same time, a **nurse** at top salary will be making **\$91,444**. Take a look below at the progression:

DATE - % INCREASE	STEP	SALARY
May 19, 2008	Base salary	\$53,031
May 1, 2013 – 1%	Nurse with Exp differential + longevity	\$56,965
May 1, 2014 – 1%	Nurse with Exp differentials + longevity	\$57,535
September 1, 2014 - \$1,000	Nurse with Exp differential + longevity	\$58,535
May 1, 2015 – 2% + 1%	Nurse with Exp differential + longevity + BA	\$64,822
May 1, 2016 – 1.5% + 2%	Nurse with Exp differential + longevity + BA	\$67,085
May 1, 2017 – 2.5% + 2%	Nurse with Exp differentials + longevity + BA	\$70,137
May 1/June 16, 2018 – 2% + 3%	Nurse with Exp differentials + longevity + MA	\$76,931



Top salary with top longevities, differential and MA is: \$91,444

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