



FROM COGEN TO MULGREW  
 UNITING THE LABOR FORCE  
 PROTECTING PUBLIC EDUCATION

**PARAPROFESSIONALS**

Across this country, educators are losing their jobs, schools are closing, and the idea of increased compensation is too often a wish rather than a reality. It is quite different here in NYC thanks to the gains won by **UNITY/UFT**:

- + May 2013: 1% raise + May 2014: 1% raise + May 2015: 1% + 2% raise
  - \*October 2015: RETROACTIVE lump sum back to 2009
- + May 2016: 1.5% + 2% raise + May 2017: 2.5% + 2% raise
  - \*October 2017: RETROACTIVE lump sum #2
- + May 2018: 3% + 2% raise
  - \*October 2018: RETROACTIVE lump sum #3
  - \*October 2019: RETROACTIVE lump sum #4
  - \*October 2020: RETROACTIVE lump sum #5

In addition to the above, members continue to receive regular salary step increases, longevity increases, and salary differentials. This is all because of the work done by **UNITY/UFT**. Consider this - a **paraprofessional** who started in 2007/2008 with 6 credits earned an annual salary of **\$24,692**. Today a para with 45 total credits earns **\$29,194** (\$28,650 + the \$544 longevity increase). In two years and with 15 additional credits, that **paraprofessional** will be making **\$36,574** (\$35,977 + the \$597 longevity increase). Take a look below at the progression:

DATE - % INCREASE	STEP	SALARY
May 19, 2008	Ed. Assistant	\$24,692
May 1, 2013 – 1%	Ed. Assistant + 5 years longevity	\$25,444
May 1, 2014 – 1%	Ed. Assistant + 5 years longevity	\$25,698
May 1, 2015 – 1% + 2%	Ed. Assistant + 5 years longevity	\$26,474
May 1, 2016 – 1.5% + 2%	Ed. Assistant B + 5 years longevity	\$29,194
May 1, 2017 – 2.5% + 2%	Ed. Assistant B + 5 years longevity	\$30,523
May 1/June 16, 2018 – 2% + 3%	Ed. Associate B + 5 years longevity	\$41,843



**Top salary with 15 years longevity and all differentials is: \$43,141**

For full salary schedule, go to: <http://www.uft.org/files/attachments/secure/paras-schedule-2009-2018.pdf>

If you have any questions or concerns, please contact your UFT Borough Office.

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**UNITY = PERSISTENCE + COURAGE + VISION**

Subject to correction. Based on UFT/DOE CBA ratified May, 2014