



FROM COGEN TO MULGREW
 UNITING THE LABOR FORCE
 PROTECTING PUBLIC EDUCATION

SCHOOL PSYCHOLOGISTS AND SOCIAL WORKERS

Across this country, educators are losing their jobs, schools are closing, and the idea of increased compensation is too often a wish rather than a reality. It is quite different here in NYC thanks to the gains won by **UNITY/UFT**:

- + May 2013: 1% raise + May 2014: 1% raise + May 2015: 1% + 2% raise
 - * October 2015: RETROACTIVE lump sum back to 2009
- + May 2016: 1.5% + 2% raise + May 2017: 2.5% + 2% raise
 - * October 2017: RETROACTIVE lump sum #2
- + May 2018: 3% + 2% raise
 - * October 2018: RETROACTIVE lump sum #3
 - * October 2019: RETROACTIVE lump sum #4
 - * October 2020: RETROACTIVE lump sum #5

In addition to the above, members continue to receive regular salary step increases, longevity increases, and salary differentials. This is all because of the work done by **UNITY/UFT**. Consider this - a **School Psychologist or Social Worker** who started in 2007/2008 at an annual salary of **\$51,186** today earns **\$89,157** with the first differential. In two years, that **School Psychologist/Social Worker** will be earning, with a Doctorate Degree, **\$103,289**. At the same time, a **School Psychologist/Social Worker** at top salary will be making **\$125,446**. Take a look below at the progression:

DATE - % INCREASE	STEP	SALARY
May 19, 2008	Step 1B - base salary with no differential	\$51,186
May 1, 2013 – 1%	Step 6B + 5 years longevity with no differential	\$71,314
May 1, 2014 – 1%	Step 7B + 5 years longevity with no differential	\$78,674
May 1, 2015 – 1% + 2%	Step 7B + 5 years longevity with no differential	\$81,050
May 1, 2016 – 1.5% + 2%	Step 7B + 5 years longevity with differential	\$89,157
May 1, 2017 – 2.5% + 2%	Step 7B + 5 years longevity with differential	\$93,269
May 1/June 16, 2018 – 2% + 3%	7B + 10 years longevity with second differential	\$103,289



Top salary with 22 years longevity and second differential is: \$125,446

Full salary schedule: <http://www.uft.org/files/attachments/secure/school-psychologist-socialworker-schedule-2013-2018.pdf>

If you have any questions or concerns, please contact your UFT Borough Office.

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UNITY = PERSISTENCE + COURAGE + VISION

Subject to correction. Based on UFT/DOE CBA ratified May, 2014