



FROM COGEN TO MULGREW  
 UNITING THE LABOR FORCE  
 PROTECTING PUBLIC EDUCATION

### SECRETARIES

Across this country, educators are losing their jobs, schools are closing, and the idea of increased compensation is too often a wish rather than a reality. It is quite different here in NYC thanks to the gains won by **UNITY/UFT**:

- + May 2013: 1% raise + May 2014: 1% raise + May 2015: 1% + 2% raise
  - \* October 2015: RETROACTIVE lump sum back to 2009
- + May 2016: 1.5% + 2% raise + May 2017: 2.5% + 2% raise
  - \* October 2017: RETROACTIVE lump sum #2
- + May 2018: 3% + 2% raise
  - \* October 2018: RETROACTIVE lump sum #3
  - \* October 2019: RETROACTIVE lump sum #4
  - \* October 2020: RETROACTIVE lump sum #5

In addition to the above, members continue to receive regular salary step increases, longevity increases, and salary differentials. This is all because of the work done by **UNITY/UFT**. Consider this - a **secretary** who started in 2007/2008 at an annual salary of **\$32,988** today earns **\$54,337** with a first differential. In two years, that **secretary** will be making **\$63,281** with the second differential. At the same time, a **secretary** at top salary will be making **\$78,226**. Take a look below at the progression:

DATE - % INCREASE	STEP	SALARY
May 19, 2008	Step 1B - base salary with no differential	\$32,988
May 1, 2013 – 1%	Step 6B + 5 years longevity with no differential	\$43,125
May 1, 2014 – 1%	Step 7B + 5 years longevity with no differential	\$44,914
May 1, 2015 – 1% + 2%	Step 8B + 5 years longevity with no differential	\$49,949
May 1, 2016 – 1.5% + 2%	Step 8B + 5 years longevity with differential	\$54,337
May 1, 2017 – 2.5% + 2%	Step 8B + 5 years longevity with differential	\$56,809
May 1/June 16, 2018 – 2% + 3%	8B + 10 years longevity with second differential	\$63,281



**Top salary with 22 years longevity and differential is: \$78,226**

For full salary schedule, go to: <http://www.uft.org/files/attachments/secure/school-secretary-schedule-2009-2018.pdf>

If you have any questions or concerns, please contact your UFT Borough Office.

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**UNITY = PERSISTENCE + COURAGE + VISION**

Subject to correction. Based on UFT/DOE CBA ratified May, 2014