

FROM COGEN TO MULGREW UNITING THE LABOR FORCE PROTECTING PUBLIC EDUCATION

SECRETARIES

Across this country, educators are losing their jobs, schools are closing, and the idea of increased compensation is too often a wish rather than a reality. It is quite different here in NYC thanks to the gains won by **UNITY/UFT**:

- + May 2013: 1% raise + May 2014: 1% raise + May 2015: 1% + 2% raise
 - *October 2015: RETROACTIVE lump sum back to 2009
- + May 2016: 1.5% + 2% raise + May 2017: 2.5% + 2% raise
 - *October 2017: RETROACTIVE lump sum #2
- + May 2018: 3% + 2% raise
 - *October 2018: RETROACTIVE lump sum #3
 - *October 2019: RETROACTIVE lump sum #4
 - *October 2020: RETROACTIVE lump sum #5

In addition to the above, members continue to receive regular salary step increases, longevity increases, and salary differentials. This is all because of the work done by **UNITY/UFT**. Consider this - a **secretary** who started in 2007/2008 at an annual salary of \$32,988 today earns \$54,337 with a first differential. In two years, that **secretary** will be making \$63,281 with the second differential. At the same time, a **secretary** at top salary will be making \$78,226. Take a look below at the progression:

	DATE - % INCREASE	STEP	SALARY
	May 19, 2008	Step 1B - base salary with no differential	\$32,988
>	May 1, 2013 – 1%	Step 6B + 5 years longevity with no differential	\$43,125
	May 1, 2014 – 1%	Step 7B + 5 years longevity with no differential	\$44,914
	May 1, 2015 – 1% + 2%	Step 8B + 5 years longevity with no differential	\$49,949
	May 1, 2016 – 1.5% + 2%	Step 8B + 5 years longevity with differential	\$54,337
	May 1, 2017 – 2.5% + 2%	Step 8B + 5 years longevity with differential	\$56,809
	May 1/June 16, 2018 – 2% + 3%	8B + 10 years longevity with second differential	\$63,281

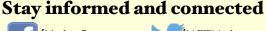


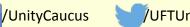
Top salary with 22 years longevity and differential is: \$78,226

For full salary schedule, go to: http://www.uft.org/files/attachments/secure/school-secretary-schedule-2009-2018.pdf
If you have any questions or concerns, please contact your UFT Borough Office.



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