



*FROM COGEN TO MULGREW  
UNITING THE LABOR FORCE*

*PROTECTING  
PUBLIC EDUCATION*

## **We Are UNITY!**

**T**he **UNITY/UFT** caucus has been the foundation of our union for over 60 years, and we bear the responsibility for being the majority voice. By no means do we take our role for granted; rather, we accept and embrace it with passion and commitment. We are the "gatekeeper" of the Union, and our goal is to make the UFT even stronger, particularly in these turbulent times as we await the Supreme Court's Friedrichs decision. **UNITY/UFT** has proven leaders who have fought battles at the local, city, state and national levels. We listen to and advocate on behalf of our members.

**UNITY/UFT** proactively plans for the future, considering long term implications and outcomes rather than being reactionary. For **UNITY/UFT**, it has always been about our working conditions, our rights, and what is best for our members, our union, and our profession.

As a result of **UNITY/UFT's** efforts:

- In service UFT members overwhelmingly approved a contract that includes raises of 29% over seven years; and
- By January 2016, 14,000 UFT members who have retired since 2009 will have their pensions recalculated based on these raises.
- Thousands of non-DOE UFT members have contracts protecting both economic and non-economic terms and conditions of their employment.
- NY state suspended test-related teacher evaluations for at least four years.

We represent the professionals of this Union, we are **UNITY**, and **UNITY** is the UFT. We can proudly point to our achievements and say to those groups who oppose us, in the words of Theodore Roosevelt, "... remember that the work of the critic is of altogether secondary importance, and that, in the end, progress is accomplished by the people who do things."

## **Michael Mulgrew and the Unity Team.**



### **Stay informed and connected**



[www.UnityCaucus.org](http://www.UnityCaucus.org)



/UnityCaucus



/UFTUnity



/Unity\_Committee

feel free to reproduce and distribute

**UNITY = PERSISTENCE + COURAGE + VISION**